

HYDRAFLOW QUARTERLY



Issue 61

Keeping you informed

January 2017

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EMS Update

By: Sasha Ayloush

Hydraflow met or exceeded most of the EMS goals for 2016.

Highlights from the year include:

- Installation of solar panels on roof and parking structures
- Drought-friendly landscaping
- Paper and cardboard recycling programs
- Installation of drip irrigation system
- Addition of LED lights in the lab and office

	2016		2017
	Goal	Actual	Goal
Energy			
Average Monthly Peak Demand Target	738	566	600
Average Monthly Usage in kWh Target	204,425	127,430	150,000
Kw/Hrs of Electricity Saved by Shredding	-		-
Water			
Annual Usage Target	9,500,000 gal	7,701,200 gal	8,500,00 gal
Gallons of Water Saved by Shredding	-	58,685 gal	-
Waste			
Oil/Water (Hazardous)	4400 gal	3575 gal	4400 gal
Floor Sweep (Hazardous)	4 tote	3 tote	4 tote
Filters (Hazardous)	3 bulk bags	3 bulk bags	3 bulk bags
Solvents (Hazardous)	165 gal	385 gal*	385 gal
Alodine (Hazardous)	165 gal	275 gal*	275 gal
Batteries (Hazardous)	1 pail	0 pail	1 pail
Cubic Yds of Landfill Saved by Shredding	-	25	-
Gallons of Oil Saved by Shredding	-	535 gal	-
Paper			
Trees Saved (at least)	75	143	125
Number of Prints	1.1 mil	1.1 mil	1.2 mil
Total Tonnage Recycled by Shredding (lbs)	-	16,767 lbs	-

*Hydraflow is still fine tuning our measurement and usage metrics.

On November 3rd, Cal State Fullerton held an Operations and Supply Chain Management

Speaking Panel aimed at jumpstarting future graduates careers with advice from supply chain experts. Two hundred and six students attended the event with goals of understanding entry level opportunities, job duties and expectations, and securing a professional position in the working world. Speakers included our very own Paul Rodolf, along with esteemed professionals from companies such as Toyota and St. Joseph, who shared their expertise on topics ranging from Supply Chain Production, Logistics and Transportation, and High-tech Manufacturing. Fostering individual growth and continuing education are very important to Hydraflow.



'Twas the Season of Giving!

Hydraflow focused on giving this holiday season. We had our 2nd annual Giving Tree with our very own Mr. and Mrs. Claus, held a canned food drive, donated scrap metal to the Navajo Nation and contributed some items to the Seattle Museum of Flight towards the restoration of 747 RA001 (pictured below to the right in static Display). Thank you to all who participated in our charitable efforts!

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PERFECT ATTENDANCE

The following employees had zero tardies and zero call-ins for 2016!

Sara Arciga, Pedro Calderon, Marty Camp, Lorena Castro, Scott Chang, Jackie Cisneros, Eric Espinoza, Maria Flores, Adda Gutierrez, Hung Hoang, Aldo Martinez, Jessica Martinez, Antonia Meza, Jose Montero, Huy Nguyen, Lan Nguyen, Tuan Nguyen, Jaleh Nourbash, Angela Osorio, Eustorgio Palacios, Uldarico Jr Pascual, Jose Peña, Elias Ponce, Anthony Sybunroeung, Kevin Sybunroeung, Long Vo, Norma Wimpey, Joy Chatouphonexay, Aron Favela, Maria Ramirez

The following employees received 100% on their exams

(October 2016 – December 2016):



Bill Almaraz (Inspector – Raw Material),
Michelle Clewley (Heat Treating),
Ada Gutierrez (Clamshell),
Jeffrey Scott Hogan (Solder Inspector),
Jeffrey A. Leonhart (Resistance Welding),
Maria Lozano (Resistance Welding),
Hector Pelayo (Scale/Hand Counter),
Maria del Rosario Roque (Resistance Welding),
Elisa Sandoval (Electrical Test |Quality Delegate Re-evaluation),
Edith Sturgill (Quality Delegate Re-evaluation)

meet our
NEW HIRES

Anubis Arredondo – *Bagging*
 Rocio Lopez – *Clamshells*
 Cody Clement – *Machine Shop*
 Erica Martinez – *Quality*

Welcome back Marco Hernandez – *Machine Shop*

Congratulations to
ANDRES J. PALACIOS
 on his promotion to
 Junior Systems
 Administrator

UPCOMING EVENTS

Our next Wellness Challenge starts in February. This will be another activity challenge and will go hand in hand with our Lunch and Learn on "Staying Fit".

This year the Company Picnic will be on May 7th at



Stay tuned for more information.



Hung Nguyen	Tressie Porter
Miguel Lemus	Paul Rodolf
Rolando Lansangan	Robert Avila
Steve Sam	Young Chang
Olga Hernandez	Maria Tafolla
Miguel Zuniga	Milo Maalona
Esmeralda Carrillo	Paula Olmedo
Rosa Delgado	Vincent Garza
Jennifer Castro	Jeffrey Johnson



Aron Favela	Elizabeth Medina
Brenda Morga	Cecilio Rodriguez
Gilbert Diaz	Bernice Adame
Jesus Carrillo	Edward Lo
Mary Adame	Charlie Shin
Sara Arciga	James Lee
Alejandro Orozco	Michael Everett
Alma Sanchez	Pragnaguri Patel
Cain Vidamo	Jordan Reints
Erica Martinez	Marcela Gallardo



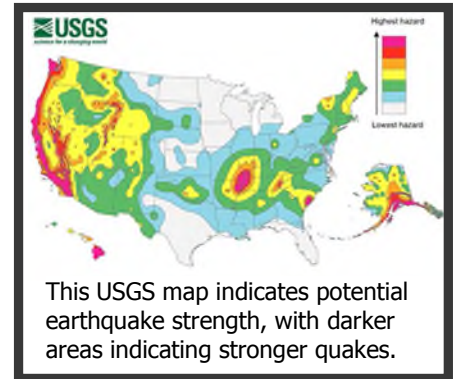
Victor Orejel	Lidia Lamas
Andres Palacios	Ofelia Castro
Vez So	Hector Contreras
Blanca Martinez	Miguel Aguirre
Joshua Gracieux	Ernest Torres
Jessica Takahashi	Dung Nguyen
Steven Plunkett	Jonathan Benavente
Joy Chatouphonexay	Jennifer McKinney
Samantha Hines	Samnan Bour
Jaleh Nourbash	

SAFETY PAGE

Earthquake Preparedness

According to the US Geological Survey (USGS), earthquakes can occur in every state, with the West Coast, Alaska, Hawai'i, and regions across the central and southeastern United States at the highest risk.

Fortunately, there are ways to prepare your workplace for when an earthquake does happen.



During an earthquake:

- At the first sign of an earthquake, go to a safe place, ideally a sturdy table or desk.
- **Drop, cover, and hold on:** Drop down, take cover underneath the safe structure, and hold onto something sturdy, e.g., one of the table or desk legs.
- If there are no desks or tables available that you can shelter under, brace against an interior wall away from windows, hanging structures, and tall furniture.
- Make sure to keep your head and neck covered.
- If you are outside when an earthquake happens, stay outside and keep clear from buildings, trees, or overhead objects (e.g., power lines or street lights).

After an earthquake occurs:

- **Do not leave the shelter until the shaking has completely stopped.**
- When emerging from your shelter:
 - Be wary of aftershocks.
 - Watch out for fires, which may be caused by broken gas or electrical lines or appliances.
- If you are upstairs and need to leave the building, use the stairs.

Sam Harper won this Quarter's \$100 Safety Lotto!



Aftershocks:

- Aftershocks follow earthquakes. They are smaller than the earthquake but can still cause damage to weakened structures.
- Aftershocks are difficult to predict and can occur within a couple minutes to several hours, days, months, or even years of the main quake.

Evacuations:

- If instructed to evacuate, by alarm or loudspeaker do so immediately—do not linger in weakened structures.
- Head to the soccer field and do not reenter the building until you receive the OK.

