

HYDRAFLOW QUARTERLY

Issue 68

Keeping you informed

November 2018

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Environmental Management System

By Daniel Gosnell and Adriana Posadas

Due to rapid changes in technology, increasing affordability of electronic devices, and product obsolescence, there is a fast growing surplus of electronic waste around the globe. In fact, according to ecowatch, a family of four contributes to 54 pounds of electronic waste each year and by 2021 there is forecasted to be a 17% increase making electronic waste the fastest growing part of the world's domestic waste stream. Electronic waste impacts our world because it can cause leakage of toxic materials into the environment and it exhausts natural resources such as gold, silver, platinum, copper, and iron (to name a few) when electronic devices get discarded at the end of a product's useful life. To mitigate this, recycling electronic devices has become a vital part of electronic waste management because most electronic devices contain a variety of materials that can be recycled and re-used again such as metals, glass, and various types of plastic. Properly disposing of or re-using electronics can help prevent health problems, reduce greenhouse gas emissions, and create jobs.

As part of Hydraflow's Environmental Management System, Hydraflow strives to continuously advance corporate sustainability by promoting and monitoring activities focused on improving our people and planet. Hydraflow's electronic waste recycling program helps Hydraflow achieve this by reducing electronic waste impact on landfills. This program is headed by Hydraflow's IT Manager- Daniel Gosnell. When Hydraflow's computing equipment is no longer needed, disposal of all Hydraflow property will be designated as surplus by the IT department and management team. Examples of what e-waste Hydraflow recycles includes: computers, equipment, printers, monitors, mice, keyboards, and power supplies. The goal of the e-waste recycling program is to sell, recycle, or dispose of surplus equipment to the best advantage. Requirements for disposal are as follows:

- Complete a Declaration of E-Waste form. Information required includes serial numbers, type of device, and value of the device. The form can be found at S:\IT\Assets\eWaste
- Items will be marked as no longer in physical inventory for records.
- Required to remove all software and/or files from all computers and storage media devices prior to being sent to E-Waste Remover. Hard drives must be totally sanitized or physically destroyed. This is to ensure Hydraflow compliance.
- For devices with \$0 value <http://recycle4free.net/> will be used for pick up. This company will issue a receipt once devices are picked up.
As for devices with a value, we donate devices and sell items on a case by case basis.
All information regarding technology removed needs to be saved to S:\IT\Assets\eWaste in the appropriate folder.

FAQ

- Can we donate items? - Yes, as long as items have no value to the company and have be properly sanitized of data.
- Will we recycle personal property? At this time, no.

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MFG DAY



Hydraflow hosted our 2nd Manufacturing Day event on October 23rd. Students from Costa Mesa High School visited & toured the facility, got some cool Hydraflow swag, and were treated to a taco truck lunch. Hosting this event is important to us because it gives us a chance to connect with and inspire the future workforce & show them that, contrary to popular belief, manufacturing professions are still very relevant in today's society.



MEET OUR NEW HIRES!

Imelda Bautista – clamshells
 Thomas Salazar- Machine Shop
 Jason Tate – Machine Shop
 Daniel Gosnell – IT Manager
 Pradith Manyphanh – Machine Shop

THE FOLLOWING EMPLOYEES RECEIVED 100% ON THEIR EXAMS (July 2018-September 2018) :

Abel De La Torre (Quality Delegate Re-evaluation)
Aldo Martinez (Quality Delegate Re-evaluation)
Andres Palacios (Heat Aging)
Vez So (Solder Inspector)
Eric Espinoza (Electrical Test)
Franco Agoncillo (Hose Pressure Testing/
 Oxygen Cleaning)
Gabriella Guzman (Quality Delegate Re-evaluation)
Glafira Rios (Clamshell),
Horacio Orozco (Scale/Hand Counter)
Hung Hoang (Quality Delegate Re-evaluation)
Jimmy Chatouphonexay (Resistance Welding)
Jose Navarro (Welding Operator)
Jose Salgado (Quality Delegate Re-evaluation)
Joseph Sanchez (Resistance Welding)
Kenneth Abbott (Crimping)
Lorena Castro (Quality Delegate Re-evaluation)
Luis Lopez (Quality Delegate Re-evaluation)
Magda Pilliod (Quality Delegate Re-evaluation)
Maria Tafolla (Quality Delegate Re-evaluation)
Martin Cardona (Scale/Hand Counter)
Michael Streavel (Crimping)
Michelle Clewley (Quality Delegate Re-evaluation)
Nhi Pham (Solder Inspector/Operator)
Pragna Patel (Quality Delegate Re-evaluation |
 Solder Inspector/Operator)
Samuel Sanchez (Solder Inspector)
Sara Arciga (Solder Inspector/Operator)
William Diaz (Quality Delegate Re-evaluation)



Anubis Arredondo
 Arturo Becerra
 Bill Almaraz
 Callum Reynolds
 Christopher Schofield
 David Prom
 Denisse Flores
 Edith Velasquez
 Eric Glidden
 Gabriel Claproth
 Hanh Nguyen

Hector Pelayo
 Huy Nguyen
 Jeffrey Leonhart
 Jorge Ayala
 Jose Padilla
 Jose Salgado
 Joseph Sanchez
 Marco Antonio Rodriguez
 Maria Del Rosar Roque
 Matthew Sears
 Maura Ureno
 Sean Filipi
 Steven Wimpey
 Thomas Gomez
 Thomas Salazar
 Vanessa Deleon
 Yohana Escobar



Andre Dolmat
 Aurelia Chavez
 Catalina Zavala
 Chris Hong
 Diego Jimenez
 Eric Espinoza
 Eric Wilson
 Henry Montero

Hoai Tran
 Long Vo
 Maribel Quintero
 Marty Camp
 Matthew Marion
 Michael Mano
 Miguel Diaz
 Mitchel Aylouche
 Nathan Soth
 Nicholas Giroux
 Nick Langseth
 Norma Wimpey
 Samuel Harper
 Trung Lien
 Victor Xayasone



Antonio Roman
 Eduardo Perales
 Gustavo Delgadillo
 Horacio Orozco

Hung Hoang
 Jessica Montes
 John Mahoney
 Jose Montero
 Magda Pilliod
 Martin Cardona
 Michelle Clewley
 Miguel Hernandez
 Richard Schmid

SAFETY PAGE

Slip, Trip and Fall Prevention

By: Insurance Company of the West

Housekeeping is one of the most important practices for preventing slips, trips, and falls. Obstacles and clutter are a major cause of trips, and floor wetness and contaminants are major causes of slips.

Cleaning and Tidying

- Keep walkways and aisles clear.
- Remove obstacles and anything that is not necessary. Do not allow clutter or trash to accumulate. Keep cords neat and away from areas where people may step.
- Keep floors as clean and dry as possible.
- Minimize dust.
- Follow your organization's cleaning guidelines.



Storage

- Store equipment and materials properly when not in use.
- Secure items so they will not fall.
- Keep storage areas clean and free of clutter.

Jordan Reints won this Quarter's \$100 Safety Lotto!



Spill Response

- Clean spills promptly (or report them, if applicable).
- If chemical spills are possible, know how to respond and where the appropriate SDSs are.
- Know where wet floor signs are located and use them to warn others of spills. Remove them once the spill is cleaned.

