

HYDRAFLOW QUARTERLY



Issue 64

Keeping you informed

October 2017

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PLUS: Important news and dates to remember!



We are incorporating our Environmental Management System (EMS) into our newest Wellness Challenge. The Challenge started Monday October 2nd and will be a combination of physical activity and **Recycling!** Prizes include gym memberships, movie tickets, and other fun items. Employees can gain inspiration, share wins, give shout outs and high fives to

others doing a great job and keep track of their recycling activities. It's not too late to register! If you haven't already, you can do so at www.hydraflow.injoyglobal.com. If you have not purchased a fitness band yet, and would like to, please see HR.

Here are some tips to get you started:



◆ Get crafty! Repurpose items you would typically throw away. You can turn an old t-shirt into a tote bag or an empty milk carton into a dust pan. The possibilities are endless!



- ◆ Remember to bring reusable bags when you go to the supermarket!
- ◆ Invest in a reusable coffee cup and/ or water bottle. Instead of throwing away after each use, you can simply wash and refill.
- ◆ Limit your printing and use both sides when possible.
- ◆ Only throw away what is necessary. All paper waste should either be shredded or recycled. Keep separate piles and then take to the appropriate receptacle intermittently.





On Thursday, October 5th students from Sunny Hills High School's EPIC (Engineering Pathways to Innovation and Change) Program visited Hydraflow to take part in the nationwide observance of Manufacturing Day. Approximately 44 students attended, toured the production floor and machine shop, and finished up with tacos for lunch.

Recent studies revealed that Americans recognize the importance of the manufacturing industry yet they do not have a positive impression of current manufacturing jobs. Manufacturing Day was designed to show students, parents, educators, and their communities, what is really happening in modern manufacturing. The hope is to provide information that will help offset these beliefs.



In other news...

**HYDRAFLOW IS
NADCAP ACCREDITED
FOR WELDING!**

IT'S OFFICIAL

**Our next
Quarterly Luncheon
is on 10/27**



Meet Our New Hires

Tino Garcia - Coupling
Manuel Aldaco – Hose Assembly
Vivian Lee – Production Control
Joseph Casillas – Machine Shop



The following employees received 100% on their exams (July 2017 – September 2017):

Kenneth Abbott (Crimping |
Hose Pressure Testing/Oxygen Cleaning)

Sara Arciga (Solder Inspector/Operator)

Jennifer Castro (Quality Delegate Re-evaluation)

Michelle Clewley (Quality Delegate Re-evaluation)

William Diaz (Quality Delegate Re-evaluation)

Gabriella Guzman (Quality Delegate Re-evaluation)

John Mahoney (Crimping)

Cynthia Mejia (Quality Delegate Re-evaluation)

Jose Orejel (Quality Delegate Re-evaluation)

Andres Palacios (Heat Aging)

Callum Reynolds (Quality Delegate Re-evaluation)

Glafira Rios (Quality Delegate Re-evaluation)

Samuel Sanchez (Solder Inspector)

Doungveasna So (Solder Inspector)

Michael Streavel (Crimping)

HAPPY Birthday



Anubis Arredondo	Jeff Hogan
Arturo Becerra	Jeff Leonhart
Bill Almaraz	Jorge Ayala
Callum Reynolds	Jose Padilla
Christopher Schofield	Jose Salgado
David Prom	Marco Rodriguez
Denisse Flores	Matthew Sears
Ding Pascual Jr	Maura Ureno
Eric Glidden	Peggy Roque
Hanh Nguyen	Sean Filipi
Hector Pelayo	Vanessa De Leon
Huy Nguyen	



Anai Mendez	Matthew Marion
Andre Dolmat	Miguel Diaz
Aurelia Chavez	Mike Mano
Catalina Zavala	Mitch Aylouche
Diego Jimenez	Nathan Soth
Eric Espinoza	Nick Giroux
Eric Wilson	Nick Langseth
Hoai Tran	Norma Wimpey
Long Vo	Sam Harper
Maribel Quintero	Trung Lien
Marty Camp	Victor Xayasone



Antonio Roman	Jose Montero
Eddie Perales	Magda Pilliod
Gus Delgadillo	Martin Cardona
Horacio Orozco	Michelle Clewley
Hung Hoang	Miguel Hernandez
Jessica Montes	Richard Schmid
John Mahoney	

Safety Page

First Aid—Basics



The essential rules of first aid:

- **Rule 1:** Call 911 if needed.
Time is important. If it is determined that emergency medical services are needed, call immediately.
- **Rule 2:** You must be properly trained and certified in first aid and CPR in order to assist an injured person.

You may do more harm than good if you are not properly trained.

- **Rule 3:** Do not move an injured person:

Do not try to move an injured person unless the person is in imminent danger. Improper or careless movement can increase the severity of an injury.

Types of injuries:

- **Fractures:** Treating broken bones is not for amateurs. Leave the victim in place until a medical professional arrives with proper supplies and equipment.
- **Electrical wire contact:** If a person has come into contact with a live electrical wire, a properly trained individual may try to free the person if it can be done in a safe manner.
- **Chemical splash, burn, or ingestion:** Different first aid steps will be required based on the chemical and the part of the body that came in contact with the chemical. Refer to the safety data sheet (SDS) on file for required first aid procedures.
- **Minor injuries, such as burns, nicks, cuts, and scratches:**
 - ⇒ These are the most common injuries you will encounter.



- ⇒ Treating minor injuries right away is better than dealing with them after they have gotten worse.
- ⇒ If a chemical is not involved in the injury, clean the wound with soapy water for three minutes, and cover it with a bandage.
- ⇒ If the injury involves contact with another person's bodily fluid, including blood, saliva, or open wound, follow the post-exposure steps in your blood borne pathogen exposure control plan.

Follow additional workplace guidelines:

- Report all incidents to the supervisor immediately.
- If you do not know how to handle a situation:
 - Activate the Emergency Action Plan.
 - Call 911.
 - Get help immediately.

*Anai Mendez won this
Quarter's \$100 Safety Lotto!*

